

## DANGEROUS/COMMUNICABLE DISEASES

### Background

The well-being and rights of students and employees shall be the major consideration in the workplace and related areas. All actions and reporting in relation to communicable diseases and other medical conditions shall be conducted in accordance with the Education Act, the Public Health Act and the following procedures.

### Procedures

1. The Principal of the school who becomes aware that a student is infected or is a carrier of category I communicable disease shall, in consultation with the Director, report this to the Medical Health Officer. This shall be done within forty-eight (48) hours.
2. The Principal, in consultation with the Director, may exclude from school any student who is infected or is suspected to be infected with a communicable disease.
3. The Medical Health Officer shall determine the length of the student's exclusion from school.
4. In the event that a physician examining the student or an employee determines, in consultation with the Medical Health Officer, that the physical condition or behavior of the student or employee poses a significant threat to the health and welfare of the students or other employees of the Division:
  - 4.1 The student will be required to withdraw from attendance at school and the Medical Health Officer shall be notified of same. The student shall be readmitted to school when the Medical Health Officer produces a written certificate stating that the student's condition no longer poses a risk of contagion in the school environment.
  - 4.2 The employee will be placed on a leave for medical reasons until the Medical Health Officer produces a written certificate stating that the employee's condition no longer poses a risk of contagion in their working environment.
5. School officials and staff shall be required to maintain absolute confidentiality of medical records of any student or employee who is required to undergo a medical examination or who may be required to withdraw from attendance at school or who may be placed on medical leave pursuant to this administrative procedure.
6. The Director is authorized to determine when there is reasonable basis to believe that a medical examination may be required of a student or an employee and to direct that such an examination be performed.

7. All issues pertaining to prevention and education concerning communicable diseases shall be the responsibility of the Director or designate in consultation with the Principal of each school.
8. The Medical Health Officer for the Saskatchewan Health Authority has the authority to close a school in the event of an infectious disease situation.

Reference: Sections 85, 87,141, 175, 178, 190, 231 Education Act  
The School Division Administration Regulations 45, 29  
Public Health Act

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